

## **ARTICLE 7- REPRESENTATIONS**

In order to maintain the utmost participation by member Locals, there will be no limit as to the number of delegates appointed to attend the Annual Conference or EWSC sponsored events. However, for formal voting purposes, representation shall be in accordance with the following criteria in an effort to reflect similar representation guidelines as found in the CUPE Saskatchewan Constitution and Bylaws:

- Up to 100 members - Four (4) Delegates
- Up to 200 members - Six (6) Delegates
- Up to 300 members - Eight (8) Delegates
- Up to 400 members - Ten (10) Delegates
- Up to 500 members - Twelve (12) Delegates
- For each additional 300 members - Two (2) Delegates or portion thereof

Delegates from locals which are more than four (4) months in arrears with per capita payments shall not be seated as voting delegates, but as visitors. (2011)

If a delegate(s) is unable to attend the Annual Conference, a refund will be provided to the Local, provided the Secretary-Treasurer receives at least two weeks' notice prior to the start of the Annual Conference.

## **ARTICLE 10.5 - Elections Committee**

At the Annual Conference the Chair shall, subject to the approval of the members present, appoint an Elections Committee consisting of a Returning Officer and assistant(s). This Committee shall include members who are neither officers nor candidates for office. The committee shall have full responsibility for voting arrangements and shall treat information submitted to it in connection with its responsibilities as confidential.

The Elections Committee shall ensure that the proper procedures of the nominations for election are followed. They shall also oversee all proceedings of the election to ensure compliance with procedure and protocol. It also shall be the Returning Officer's duty to report to the conference delegates the results of the election. Ballots may only be destroyed through a motion of the conference.

Members who have accepted their nomination will be allowed not more than three (3) minutes to address the membership at the Candidates' Forum.

- a) The EWSC Executive Board shall ensure that sufficient quantities of ballots are made available.
- b) The Elections Committee shall be responsible for collecting, counting and destroying the ballots.
- c) The voting shall take place at the Annual Conference and shall be by secret ballot.
- d) Voting to fill one office will be conducted and completed, and recounts dealt with before balloting may begin to fill another office.
- e) A majority of votes cast shall be required before any candidate can be declared elected, and second and subsequent ballots shall be taken, if necessary to obtain a majority. On the second and subsequent ballots the candidate receiving the lowest number of votes in the previous ballot shall be dropped.
- f) When two or more nominees are to be elected by ballot, each member voting shall be required to vote for the full number of candidates to be elected or the member's ballot will be declared spoiled.
- g) All candidates are entitled to appoint a scrutineer. (2011)

## **ARTICLE 13 – LOCAL ASSISTANCE**

1. The EWSC shall reimburse Local Unions of fifty (50) members or less for fifty (50%) percent of the cost to the Local, to a maximum of two hundred and fifty (\$250.00) dollars to offset lost wages, hotel and transportation of one (1) delegate to attend an EWSC Annual Conference and to any schools or meetings sponsored by the EWSC. (2011)
2. The EWSC shall reimburse Local Unions who register a young worker (under 30 years of age) for fifty (50%) percent of the cost to the local, to a maximum of two hundred and fifty (\$250.00) Dollars. This amount is intended to offset lost wages, hotel and transportation for one (1) delegate who has been designated as a young worker to attend an EWSC Annual Conference and to any Schools or Meetings sponsored by the EWSC. This will be limited to the first three Locals who apply for young worker assistance. (2011)
3. Requests for reimbursement are to be in the hands of the Secretary-Treasurer, within sixty (60) days, by the close of the conference, school or meeting provided that all Locals applying for reimbursement shall have a dues structure of no less than 1.5%. (2011)

## **ARTICLE 14– CHILDCARE, DEPENDENT CARE AND ELDER CARE**

Caring for children, dependents or the elderly are barriers to actively participating in the union or to attending membership meetings. The EWSC is committed to removing barriers within its control so that all members have equal access to participations.

1. When it is practical and demand warrants, the EWSC will provide on-site child care at the Annual Conference or EWSC sponsored events. Where on-site child care is not provided, and in the case of dependent care or elder care, members will be reimbursed to a maximum of fifty (\$50.00) dollars per day. Reimbursement will be provided upon proof of payment.
2. Any member who is on authorized EWSC business shall be eligible for child care, dependent care, and/or elder care expenses where required. Upon proof of payment, claims shall be reimbursed to a maximum of fifty (\$50.00) dollars per day of care required.
3. Claims will not be paid for a spouse, partner, or a family member who normally provides care without charges. Claims will not be paid for periods of time where a member would normally have paid for care such as during normal hours of work at their job. (2011)

## **ARTICLE 17.1 – RESOLUTIONS AND BYLAW AMENDMENTS**

No less than ninety (90) days prior to the Annual Conference, notice shall be provided in the first call to affiliated Locals, advising they may submit resolutions and bylaw amendments to the EWSC Recording Secretary. (2012)

No less than 60 days prior to the Annual Convention, Resolutions and Bylaw amendments shall be received by the EWSC Recording Secretary. Resolutions and bylaw amendments to be introduced at the Annual Conference must be signed by the president and recording secretary of an affiliated Local or the Chairperson and Recording Secretary of the EWSC. (2012)

A sub-committee from the EWSC Executive Board shall review the resolutions and bylaws. The sub-committee shall develop a report for the Executive Board no less than forty-five (45) days prior to the Annual Conference. (2012)

Thirty (30) days prior to the Annual Conference, the Resolutions and bylaw amendments will be circulated to all locals, providing the bylaw amendments do not conflict with the CUPE Constitution. (2012)

Bylaws of the EWSC shall be amended by a two-thirds (2/3) majority vote where notice of amendment has been circulated to the Locals. (2012)

Resolutions shall be amended by a majority vote. (2012)

Resolutions submitted in any other manner than those above can only be dealt with at the conference by a two-thirds (2/3) vote of the delegates. (2012)