

# Saskatchewan 27<sup>th</sup> Annual Winter School

## Who Can Attend?

The School is open to all CUPE Members.

Class size will be limited to approximately 20 participants. Participants will be registered on a first come basis. It is very important to signify a **second** choice.

Your registration fees **must** be received by the registration deadline.

In order to provide the best learning environment, the Registrar reserves the right to cancel any course if the registrations are low, or to transfer participants to their second choice.

The Registrar also reserves the right to limit the number of members any one local may send to any workshop and to assign participants to a second choice workshop.

## Scholarship Program

The following four scholarships are available for CUPE members to attend the upcoming Winter School, January 27-30, 2013.

1. **Glen Makahonuk Scholarship**
2. **Bruno Friebe Scholarship**
3. **Two Equity-Seeking Groups & Young Workers Scholarships**

**Scholarship application deadline is Thursday, January 3, 2013**

## Scholarship details and applications on pages 8-11

## Send applications by mail, fax or e-mail to:

Kim Kjelgren, Registrar  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8

E-mail: [kkjelgren@cupe.ca](mailto:kkjelgren@cupe.ca)

Fax: 1-306-382-8188

For information phone: 1-306-382-8262

***“Education is the most powerful weapon you can use to change the world.”***

*Nelson Mandela*

# 2013 Winter School COURSE DESCRIPTIONS

Choose one course from the following five courses  
and remember to make a second choice too.

## COURSE #1

### CLEAR LANGUAGE

*Darla Leard, Canadian Labour Congress  
Representative (Saskatoon)*

&

*Isabelle Boucher, Literacy Coordinator  
CUPE Union Development Department  
(National Office)*

Unions rely heavily on the written word to inform members of their rights and to encourage them to participate in the workplace, the union and the community. But our communications aren't always as effective as we would like. Is the language you use in your newsletter, website and other materials clear to everyone? Do your members understand their collective agreement?

Clear Language is an inclusive approach to communication. It helps to make information accessible to everyone. This workshop will help you develop clear writing and design skills to reach more members and make your local stronger. Clear writing works for workers!

In this workshop you will:

- explore why clear language is a union issue
- learn the tools and techniques of clear writing and clear design
- apply the clear language approach to union communication and contract language
- develop an action plan to make your communication more effective

Please feel free to share examples of unclear language or material from your local.

**Please bring your collective agreement.**



## COURSE #2

### STEWARD LEARNING SERIES

*Gary Day, CUPE National Representative  
(Saskatoon)  
&  
Aimee Martin, CUPE National  
Representative (Prince Albert)*

Calling all stewards – the Steward Learning Series is an exciting education program just for you. It provides an opportunity for stewards to explore a number of topics – all from a steward’s point of view.

This Winter School presents the following five modules from the Steward Learning Series:

- Building Your Case
- What Stewards Need to Know About Arbitration
- Challenging Homophobia in the Workplace
- Representing Members in Front of Management
- Mobilizing Workers

In order to register, you need to have taken the nine-hour Introduction to Stewarding workshop and to have some practical experience as a steward.

Please bring your Collective Agreement and your Steward Learning Series passport if you have one. Stewards may take a module more than once.

## COURSE #3

### BUILDING A STRONG LOCAL UNION

*Vicky O’Dell, CUPE National Representative  
(Regina)  
&  
Sylvia Sioufi, Senior Bilingual Officer,  
CUPE Union Development Department  
(National Office)*

Together we will explore the endless possibilities of building strong CUPE locals that reflect the times we are in as we prepare for the future. We will discuss how we can actively involve all our members in a way that reflects our diversity and addresses equality issues.

This workshop is for all CUPE locals that wish to change with the times and grow stronger and more inclusive. This is one of the most positive, enjoyable and important courses offered by CUPE.



## COURSE #4

### COLLECTIVE BARGAINING SKILLS/STRIKE AVERTING

*Elaine Ehman, CUPE National  
Representative (Regina)*  
&

*Rhonda Heisler, CUPE National  
Representative (Saskatoon)*

This workshop is recommended for locals as part of their preparation for bargaining. Bargaining strategies involve building membership support and demonstrating that support early on in the bargaining process. You can also make plans to build support among other unions, clients, community allies and the general public. The goal is to achieve a collective agreement that meets your needs without having to strike.

General bargaining strategies and planning will be discussed.

Participants will actively learn more about the bargaining process.



## COURSE #5

### WOMEN SPEAKING UP

*Cheryl Stadnichuk, Research  
Representative (Regina)*  
&

*Dolores Douglas, CUPE Local 2669,  
Member Facilitator (Saskatoon)*

Feel more comfortable “speaking up” in different situations – speeches, meetings and one on one communication. In this workshop, you will:

- know what makes a speech or presentation effective
- learn and practice tips for dealing with nervousness
- prepare an outline for a speech or presentation
- gain experience speaking in front of a supportive group.

### EARLY BIRD NOTICE 2013 SUMMER SCHOOL

**Waskesiu, Saskatchewan  
Sunday, May 26 to Friday, May 31,  
2013**

#### ***Classes (to be confirmed)***

- ◆ Communicating CUPE including Social Media **\*NEW\***
- ◆ The Attack on Your Deferred Wage – The Real Pension Story **\*NEW\***
- ◆ Advanced Occupational Health & Safety **\*NEW\***
- ◆ Unionism on Turtle Island **\*NEW\***
- ◆ Steward Learning Series

# 2013 Winter School INFORMATION

## Accommodation

Participants and then locals are responsible for booking and paying for their own accommodation. Rooms have been block-booked at the Temple Gardens Mineral Spa Resort Hotel in Moose Jaw. Please make your room reservations directly with the Hotel prior to **Friday, December 28, 2012** in order to take advantage of this block-booking.

Please quote **CUPE Winter School, #8906** when reserving your room.

## Temple Gardens Mineral Spa Resort Hotel

24 Fairford Street East

Moose Jaw, SK S6H 0C7

Website: <http://www.templegardens.sk.ca/>

Phone: 1-800-718-7727 or (306) 694-5055

Fax: (306) 694-8310

## Spa Facilities

If you wish to take advantage of the Spa services (other than the pool), please contact the hotel well in advance. Coupons for a 15% discount for spa services from 8:00 a.m. Monday to 9:00 p.m. Thursday will be available at registration. Bring your swimsuit.

## General Information

All participants are expected to attend the Opening and Closing Sessions.

Please note that Temple Gardens Mineral Spa is a non-smoking facility. Smoking is allowed on the balconies of guest rooms that have balconies. Guaranteed check-in at the hotel is 4:00 p.m., although some rooms may be available sooner.

## Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative, Bill Robb, has the right to send participants home without refund for inappropriate behaviour.

## Refund Policy

- ◆ up to Jan. 14, 2013: full refund
- ◆ after Jan. 14, 2013: no refund

## Meals

Please note on the registration form any special dietary needs you have so we can provide advance notice to the caterers.

## The registration fee includes

Breakfast:	Monday, Tuesday and Wednesday
Lunch:	Monday and Tuesday
Banquet Supper:	Tuesday

These will be served in Salon A of the hotel.

## This brochure is also available on

CUPE Saskatchewan Division's  
website: [www.cupe.sk.ca](http://www.cupe.sk.ca)

CUPE National Office  
website: <http://cupe.ca/union-education>

# 2013 Winter School AGENDA

## **Sunday, January 27**

Registration – Salon A	1:30 – 3:00 p.m.
Opening Session – Salon A	3:00 – 4:00 p.m.
Course Workshops	4:00 – 5:00 p.m.

## **Monday, January 28**

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

## **Tuesday, January 29**

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

## **BANQUET**

### ***Refreshments & Social***

➤ ***6:30 p.m.***

### ***Supper***

➤ ***7:30 p.m.***



## **Wednesday, January 30**

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.
General Assembly/ Closing Session – Salon A	11:00 – 12:00 noon



# 2013 Winter School REGISTRATION FORM

Name \_\_\_\_\_

Brother                   Sister

Local # \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

City/Town \_\_\_\_\_

Postal Code \_\_\_\_\_

Home/Cell Phone \_\_\_\_\_

E-mail \_\_\_\_\_  
\_\_\_\_\_

## Special Needs

Do you have any special dietary needs?  
 Yes     No    If yes, please specify:

\_\_\_\_\_  
\_\_\_\_\_

Do you have any special access, mobility, or other health needs?  
 Yes     No    If yes, please specify:

\_\_\_\_\_  
\_\_\_\_\_

## Course Selection

We will do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis. Please give us your second choice.

	Choices:	1st	2nd
Course #1 – Clear Language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #2 – Steward Learning Series	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #3 – Building A Strong Local Union	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #4 – Collective Barg. Skills/Strike Averting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #5 – Women Speaking Up	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Winter School Fees

\$300.00 per participant  
Your registration fee **must** accompany your registration form.

## Make cheques payable to

“Canadian Union of Public Employees” or “CUPE”

## Mail a copy of the completed form and cheque to

Kim Kjelgren  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8  
Phone: (306) 382-8262  
Fax: (306) 382-8188  
E-mail: [kkjelgren@cupe.ca](mailto:kkjelgren@cupe.ca)

**REGISTRATION DEADLINE**  
**Monday, January 7, 2013**

kmk/cope 491

**APPLICATION FOR GLEN MAKAHONUK MEMORIAL  
SCHOLARSHIP**

**Glen Makahonuk Memorial Scholarship**

- ◆ Covers the cost of registration, travel allowance and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must provide the committee with a 1,000 word essay on one of the following topics:
  - Labour history of Saskatchewan
  - Why aboriginal members should be active in the labour movement
  - Why youth (30 and under) should be active in their union
  - Why women should be active in their union
  - Why gay, lesbian, bisexual or transgender members should be active in their union.

**Local #:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
\_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Home Phone:** \_\_\_\_\_ **Work Phone:** \_\_\_\_\_

**Details**

Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Thursday, January 3, 2013**



# SASKATCHEWAN WINTER SCHOOL 2013



## APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

### Bruno Friebe Scholarship

- ◆ Offered by Local 600-3.
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with up to 50 full-time equivalent members.
- ◆ A copy of your local's last per capita payment sent to National Office must accompany your application.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### Details

- I will be paying the additional costs (transportation, lost wages, etc.) myself.
- My local union executive approved the additional expenditures at their executive meeting  
\_\_\_\_\_.  
(date)
- Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Thursday, January 3, 2013**

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# SASKATCHEWAN WINTER SCHOOL 2013



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## APPLICATION FOR EQUITY-SEEKING GROUPS & YOUNG WORKERS SCHOLARSHIPS

### CUPE SASKATCHEWAN DIVISION Two Equity-Seeking Groups & Young Workers Scholarships

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Available to CUPE members of an equity-seeking group (you must self-identify) and to young workers of 30 years of age or younger.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must submit a written letter outlining why they believe their participation in the course would benefit the local union and their development as an activist.

Please choose one course:

- ◆ Clear Language \_\_\_\_\_
- ◆ Steward Learning Series \_\_\_\_\_
- ◆ Building a Strong Local Union \_\_\_\_\_
- ◆ Collective Bargaining Skills/Strike Averting \_\_\_\_\_

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Equity Group: \_\_\_\_\_ Youth (30 or younger):

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

**Scholarship deadline is Thursday, January 3, 2013**

# TUNNELS of Moose Jaw

## Passage to Fortune:

This tour begins in the late 1800s with the completion of the Canadian Pacific Railway in British Columbia. It follows the story of a fictional Chinese immigrant, Mah Lee, from his home in China to his eventual home in Canada. Guests see the challenges experienced by early Chinese immigrants, their unfair treatment by government and their ultimate acceptance. Some of the topics covered are:

- Construction of the Canadian Pacific Railway
- Conditions in China that led to migration
- Coolie brokerage
- The Head Tax and the 1923 Chinese Immigration Act
- Racism
- Construction and uses of the tunnels

## Chicago Connection:

This tour takes place in 1927 when Moose Jaw was known as “Little Chicago”. Al Capone ruled “Big” Chicago and Police Chief Johnson ruled Moose Jaw. Guests are invited into Miss Fanny’s Club but soon find themselves underground with Gus, one of Capone’s henchmen, running from the law and maybe into trouble. Some of the topics covered are:

- Bootlegging
- Prohibition
- The rise and fall of Al Capone
- American gangsters
- Moose Jaw in the 1920s

## Product Information:

- Each tour takes approximately 45 – 50 minutes.
- Each tour features amazing spaces, intriguing artifacts, animatronics characters, multi-media presentations and surprising special effects.
- Hours of Operation – Noon – 4:30 p.m.
- **To book ahead call 306 – 693 – 5261, or just show up at 18 Main St. N.**