

Rates of Compensation - Saskatchewan K-12 Bus Drivers

Effective September 1, 2013

| Local | Employer Name | Job Title | Min Rate | Max Rate | Per KM Rate | Plug-in per year | Wash Allowance per year | Extra Trips | Wheelchair student pickups | In-service | Annual Pick-Up Drop-Off | Servicing/Maintenance Trips | Other | Effective |
|-------|---|------------------|---|--|---|--------------------------------------|---------------------------|---|----------------------------|-------------------------|---|---|--|--------------------------|
| 885 | RILLING BUS COMPANY | BUS DRIVER | \$62.37/day (less than 104 km); \$66.60 (105-136 km); \$69.86 (137-168 km); \$72.18 (169-200 km) | \$74.07/day (greater than 201 km) | | \$370.00 | \$312.50 | min. \$35.00 per round trip or \$0.33 per km, whichever is greater; standby pay to be paid at min. wage or \$11.50/hr | | | | \$40.00 per trip plus \$11.50/hr for every hour over 3 hours spent in maintenance or travel | Severance: after 20 years of services \$50 x years of service | 2011-07-01 to 2014-06-30 |
| 4195 | SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119 | RURAL BUS DRIVER | \$67.33/day | \$73.66/day (after 24 months) | \$0.129 | \$150.00 | Min. wage + \$0.75/hr | Min. wage + \$0.75/hr Trip rate: ½ day: \$37.50; Full day: \$75.00 | \$10.15/day | Min. wage + \$0.75/hour | | Min. wage + \$0.75/hour | Designated rural driver supplement \$34.19 | 2012-08-01 to 2015-07-31 |
| 4195 | SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119 | CITY BUS DRIVER | \$79.19/day | \$84.52/day (max rate after 24 months) | \$0.129 (for city routes extending more than 5km outside city limits) | \$150.00 | Min. wage + \$0.75/hr | Min. wage + \$0.75/hr; \$20.30 for Noon Trip (City routes only) - Half day: \$37.50; Full day: \$75.00 | \$10.15/day | Min. wage + \$0.75/hour | | | | 2012-08-01 to 2015-07-31 |
| 4254 | PRAIRIE SPIRIT SD #206 | BUS DRIVER | \$51.27/day | \$58.19/day (in Year 4) | \$0.1158 | \$150 plus Sask Power rate increases | ER will reimburse drivers | Wait time: minimum wage | \$3.50/student/day | | Regular km rate. Min. 3 hours at minimum wage | Regular km rate plus wait time. Minimum 3 hours at minimum wage | | 2010-09-01 to 2012-08-31 |
| 4607 | ILE-A-LA-CROSSE SCHOOL DIVISION NO. 112 | BUS DRIVER | \$22.03/hour (guaranteed 3 hours/day or \$66.09/day) | \$22.03/hour (3 hours/day) | | | | \$16.19 for extra runs and for inclement weather; \$80/day plus hotel for extra-curricular trips less than 100km. \$150/day plus hotel for trips over 500km | | | | | | 2013-01-01 to 2015-12-31 |
| 4678 | RILLING BUS COMPANY | BUS DRIVER | \$51.50/day (min route 105 km) | \$51.50/day | 23.5c/km over 105 kms | \$300/year | \$312.50/year | \$0.235/km + \$11.50/hour waiting time (minimum \$23.50/trip) Shuttle trips - \$18.50/trip | | | | Ranges from \$19.00 to \$34.00 depending on community | \$100 towards cost of medical and license fees. Cell phone provided + \$10/month | 2011-09-01 to 2014-08-31 |

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| 4747 | LIVING SKY SCHOOL DIVISION NO. 202 | BUS DRIVER | \$43.06/day (rural) \$60.34/day (urban) | | \$0.2449 (rural and urban) | \$325 (gas) \$400 (diesel) Nov-Mar | \$100 (gas) \$100 (diesel) Sept to June | \$20.00 per trip plus the rate per km plus min. wage for wait time to a max. of 8 hours/day OT: 2x min rate | \$10/day | | Subs picking up bus at location other than school: \$10.00 plus mileage | Bus - \$12/hour plus meals. Private vehicle \$12/hour plus meals | Cleaning spare bus (regular driver) or spare driver cleaning bus: \$12/hr plus up to \$15 for truck wash once/month | 2013-09-01 to 2016-08-31 |
| 4754 | CHINOOK SD | BUS DRIVERS | \$11,862.61 | \$12,962.57 | plus \$0.1858 per km over 80 kms | \$250 over 10 months | \$15/month for 10 months | \$14.28/hr driving time; \$10.20/hr waiting time - max 12 hours - min \$40/trip | | | | | cell phone allowance: \$10/month | 2013-09-01 to 2016-08-31 |
| 4797 | NORTHWEST SCHOOL DIVISION | BUS DRIVER | \$50.85/day | \$50.85/day | \$0.240 | Plug in and Wash \$403.85 | See Plug-in | Extracurricular: \$15.72 In Town: \$9.46. Minimum for extracurricular driving: Intra-community - 2 hours: Inter-community - 4 hours | | | | | | 2011-01-01 to 2014-08-31 |
| 4802 | SUN WEST SCHOOL DIVISION NO. 207 | BUS DRIVER | Base: \$38.84 Residential Route: \$60.15/day PreK, base and noon route: \$85.50/day Extra a.m., run: \$33.78/day Feeder run: \$2.31/day | Base: \$38.84 Residential Route: \$60.15/day PreK, base and noon route: \$85.50/day Extra a.m., run: \$33.78/day Feeder run: \$2.31/day | \$0.2080 | \$200.00 | No access to division bus wash - \$17.00/month Sept-June. With access to division wash - \$8.50/month Sept-June | | \$6.00/day/student | \$15.25/hour | | Regular per km rate or \$15 per trip (greater of) | Wait time - min. wage. Drivers who earned service increment grandfathered. Employer pays medical exam costs (including travel) | 2010-09-01 to 2013-08-31 |
| 4869 | SOUTH EAST CORNERSTONE SD | BUS DRIVER | \$64.42/day | \$64.42/day | \$0.140 | \$251.82 paid monthly | \$161.89 \$29.00/month for drivers at locations 60km + from approved bus wash facility | \$16.78hr (up to 8 hrs) \$25.18/hr (after 8 hrs) Minimum 4 hours per trip after 5 pm; min 3 hour trips starting before 5 pm | | | | | \$25 meal allowance; \$100 spare bus driver car allowance; \$0.13 car allowance per km | 2012-09-01 to 2014-08-31 |
| 4875 | NORTHEAST SCHOOL DIVISION NO. 200 | BUS DRIVER | \$46.11/day | \$46.11/day | \$0.1900 | \$210.08/yr | \$140.50/yr | Extracurricular trips: minimum wage + \$1.00/hour (minimum 3 hours) | \$5/day extra attention \$10/day (wheelchair lift) | \$15.00/hour | \$4.00 per trip or board mileage rate (greater of) | Minimum wage plus \$1.00/hour | | 2012-01-01 to 2015-08-31 |

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| 5123 | GOOD SPIRIT SCHOOL DIVISION NO. 204 | BUS DRIVER | \$69.95/day (up to 110 km) | \$69.95 | .2305¢/km (111-199km) and .2507¢/km (over 200 km) | \$269.93 (diesel) \$172.09 (gas) | \$150.00/year | Field Trip Rates: \$15.91/hour plus 15 cents/km over 100km | \$5/student/day | \$15.91/hour | | 15¢ per kilometer plus \$13.00/hr | Bus Driver Medicals and Test Fees: \$75.00 | 2012-08-01 to 2013-07-31 |
| 5252 | PRAIRIE VALLEY SCHOOL DIVISION | BUS DRIVER | \$43.00/day | \$44.05/day (after 24 months) | \$0.1610 | \$115 (gas) \$175 (diesel) | \$250.00 | Travel reimbursement, lodging and meals at board rate | \$10/student/day | | | \$0.1610/km | Board will reimburse cost of medical and driver exams | 2011-09-01 to 2015-08-31 |
| 5512 | PRAIRIE SOUTH SD 210 | BUS DRIVER | \$37.14/day | \$37.14/day | \$0.2170 | \$215.00 | \$175.00 or actual cost of washes | | | | | \$25.00 per servicing run | | 2012-09-01 to 2013-08-31 |
| 5506 | HOLY TRINITY RCSSD NO. 22 | BUS DRIVER | 79.05/day FTE = 6 runs/day | \$79.05/day | | | | \$14.21/hour for charter run | | | | | | 2012-01-01 to 2014-12-31 |

CUPE Research

File:schoolboards/wagecomparisons/K-12 Bus Drivers (Updated: October 28 2013)

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