

Rates of Compensation - Saskatchewan K-12 Bus Drivers

Effective September 1, 2011

Local	Employer Name	Job Title	Min Rate	Max Rate	Per KM Rate	Plug-in per year	Wash Allowance per year	Extra Trips	Wheelchair student pickups	In-service	Annual Pick-Up Drop-Off	Servicing/Maintenance Trips	Other	Effective
885	RILLING BUS COMPANY	BUS DRIVER	\$57.64/day (less than 104 km); \$61.54 (105-136 km); \$64.56 (137-168 km); \$66.70 (169-200 km)	\$68.45/day (greater than 201 km)		\$300.00	\$225.00	min. \$35.00 per round trip or \$0.30 per km, whichever is greater; standby pay to be paid at min. wage or \$9.75/hr				\$35.00 per trip plus \$10.00/hr for every hour over 3 hours spent in maintenance or travel	Hockey trips - 3 hrs flat rate. Other trips: maximum 4 hours Severance: after 20 years of services \$50 x years of service	2008-07-01 to 2011-06-30
4195	SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119	RURAL BUS DRIVER	\$65.04/day	\$71.75/day (after 24 months)	\$0.127	\$150.00	Min. wage + \$0.50/hr	Min. wage + \$0.75/hr Trip rate: ½ day: \$37.50; Full day: \$75.00	\$10/day	Min. wage + \$0.50/hour		Min. wage + \$0.50/hour	Designated rural driver supplement - \$33.68	2009-08-01 to 2012-07-31
4195	SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119	CITY BUS DRIVER	\$76.49/day	\$81.63/day (max rate after 24 months)	\$0.127 (for city routes extending more than 5km outside city limits)	\$150.00	Min. wage + \$0.50/hr	Min. wage + \$0.75/hr; \$20 for Noon Trip (City routes only) - Half day: \$37.50; Full day: \$75.00	\$10/day	Min. wage + \$0.50/hour				2009-08-01 to 2012-07-31
4254	PRAIRIE SPIRIT SD #206	BUS DRIVER	\$51.27/day	\$58.19/day (in Year 4)	\$0.1158	\$150 plus Sask Power rate increases	ER will reimburse drivers	Wait time: minimum wage	\$3.50/student/day		Regular km rate. Min. 3 hours at minimum wage	Regular km rate plus wait time. Minimum 3 hours at minimum wage		2010-09-01 to 2012-08-31
4607	ILE-A-LA-CROSSE SCHOOL DIVISION NO. 112	BUS DRIVER	\$21.70/hour (guaranteed 3 hours/day or \$65.10/day)	\$21.70/hour (3 hours/day)				\$15.95 for extra runs and for inclement weather; \$80/day plus hotel for extra-curricular trips less than 100km. \$150/day plus hotel for trips over 500km						2010-01-01 to 2012-12-31
4678	RILLING BUS COMPANY	BUS DRIVER	\$47.50/day (min route 105 km)	\$47.50/day	\$0.22/km over 105 kms	\$225/year	\$275/year	\$0.22/km + \$11.00/hour waiting time (minimum \$21/trip) Shuttle trips - \$17.50/trip				Ranges from \$16.00 to \$31.00 depending on community	\$80 towards cost of medical and license fees. Cell phone provided + \$10/month	2008-09-01 to 2011-08-31
4747	LIVING SKY SCHOOL DIVISION NO. 202	BUS DRIVER	\$41.19/day (rural) \$57.72/day (urban)		\$0.2343 (rural and urban)	\$325 (gas) \$400 (diesel) Nov-Mar	\$100 (gas) \$100 (diesel) Sept to June	\$20.00 per trip plus the rate per km plus min. wage for wait time to a max. of 8 hours/day OT: 2x min rate	\$10/day		Subs picking up bus at location other than school: \$10.00 plus mileage	Bus - \$12/hour plus meals. Private vehicle - \$12/hour plus meals	Cleaning spare bus (regular driver) or spare driver cleaning bus: \$12/hr plus up to \$15 for truck wash once/month	2010-09-01 to 2013-08-31
4754	CHINOOK SD	BUS DRIVERS	\$11346.90/year	\$12771.00/yr	plus \$0.1777 per km over 80 kms	250 over 10 months	\$15/month for 10 months	\$14.28/hr driving time; \$10.20/hr waiting time - max 12 hours - min \$30/trip					cell phone allowance: \$10/month	2011-01-01 to 2013-08-31
4797	NORTHWEST SCHOOL DIVISION	BUS DRIVER	\$47.22/day	\$47.22/day	\$0.224	Plug in and Wash \$375.00	See Plug-in	Extracurricular: \$14.60 In Town: \$8.79. Minimum for extracurricular driving: Intra-community - 2 hours: Inter-community - 4 hours						2010-01-01 to 2010-12-31

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4802	SUN WEST SCHOOL DIVISION NO. 207	BUS DRIVER	Base: \$38.07 Residential Route: \$58.97/day PreK, base and noon route: \$83.83/day Extra a.m., run: \$33.11/day Feeder run: \$2.31/day	Base: \$38.07 Residential Route: \$58.97/day PreK, base and noon route: \$83.83/day Extra a.m., run: \$33.11/day Feeder run: \$2.31/day	\$0.2060	\$182.50	No access to division bus wash - \$150.00. With access to division wash - \$75.00		\$5.90/day/student	\$15/hour	Regular per km rate (min. \$15)	Regular per km rate or \$15 per trip (greater of)	Wait time - min. wage. Drivers who earned service increment grandfathered. Employer pays medical exam costs (including travel)	2010-09-01 to 2013-08-31
4869	SOUTH EAST CORNERSTONE SD	BUS DRIVER	\$61.15/day	\$61.15/day	\$0.130	\$239.22 paid monthly	\$153.79 \$29.00/month for drivers at locations 60km + from approved bus wash facility	\$15.94hr (up to 8 hrs) \$23.92/hr (after 8 hrs) Minimum 4 hours per trip after 5 pm; min 3 hour trips starting before 5 pm					\$25 meal allowance; \$100 spare bus driver car allowance; \$0.13 car allowance per km	2010-09-01 to 2012-08-31
4875	NORTHEAST SCHOOL DIVISION NO. 200	BUS DRIVER	\$43.02/day	\$43.02/day	\$0.1700	\$208.00/yr	\$131.00/yr	Extracurricular trips: minimum wage + \$1.00/hour (minimum 3 hours)	\$5/day extra attention \$10/day (wheelchair lift)		\$4.00 per trip or board mileage rate (greater of)	Minimum wage plus \$1.00/hour		2010-01-01 to 2010-12-31
5252	PRAIRIE VALLEY SCHOOL DIVISION	BUS DRIVER	\$38.54/day	\$39.98/day (after 24 months)	\$0.1435	\$115 (gas) \$175 (diesel)	\$200.00	Travel reimbursement, lodging and meals at board rate	\$10/student/ day			\$0.1435/km	Board will reimburse cost of medical and driver exams	2008-09-01 to 2011-08-31
5506	PRAIRIE SOUTH SD 210	BUS DRIVER	\$32.73/day	\$32.73/day	\$0.1910	\$150.00	\$150.00 or actual cost of washes					\$25.00 per servicing run		2006-09-01 to 2009-08-31
5506	HOLY TRINITY RCSSD NO. 22	BUS DRIVER	\$11.98/run (min 6 runs/day = min \$71.88/day) 8 runs/day = FTE	\$11.98/run				\$13.66/hour for charter run						2009-01-01 to 2011-12-31

CUPE Research

File:schoolboards/wagecomparisons/K-12 Bus Drivers (Updated: Sept 28 2011)