

MODEL LANGUAGE
CONTRACTING OUT

In order to provide job security for the members of the bargaining unit, the employer agrees that all work or services normally or presently performed by members of the bargaining unit shall not be contracted out or sub-contracted, transferred, leased, assigned, or conveyed, in whole or in part, to any other plant, person, company or non-unit employee, unless mutually agreed to.

BEST CURRENT LANGUAGE – L8443
CONTRACTING OUT

In order to provide job security for members of the bargaining unit, the Board agrees that work or services presently performed shall not be sub-contracted, transferred, leased, assigned or conveyed in whole or in part, to any other plant, person or non-unit employee during the period covered by this Agreement if such action would result in the layoff of any member of the bargaining unit.