

## Report On Collective Agreement Provisions CUPE Education Agreements in SK - Premiums, 2015

Number of Agreements in Survey: 25

Number of Employees Surveyed: 5808

Local - Employer Name

CALLBACK PAY

OVERTIME PAYMENT FOR INITIAL HOURS

PREMIUM PAY FOR WORK ON SCHED. SATURDAY

650 - EMPLOYEES OF THE BOARD OF EDUCATION OF THE REGINA SCHOOL DIVISION NO. 4	3.0 HRS AT OVERTIME RATE	2T PAY	\$0.60 /HOUR
832, 885 - RILLING BUS COMPANY		OTHER Note: Round trip paid @ \$0.19/km. or \$25 whichever is greater.	
885 - RILLING BUS COMPANY		OTHER Note: Extra Trips: Round trip paid @ \$0.33/km. or \$35 whichever is greater.	
1125 - THE BOARD OF EDUCATION OF THE REGINA CATHOLIC SEPERATE SCHOOL DIVISION NO. 18 OF SASKATCHEWAN	3.0 HRS AT OVERTIME RATE	1 1/2T OFF OR 1 1/2T PAY	
2268 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPERATE SCHOOL DIVISION #20	3.0 HRS AT DOUBLE TIME	1 1/2T OFF OR 1 1/2T PAY Note: OT does not apply to Social Workers and School Psychologists. Also, banking of time to earn reseeded days: 5 days/yr.	
2913 - PRINCE ALBERT ROMAN CATHOLIC SEPERATE SCHOOL DIVISION NO.6 [Caretakers]	2.0 HRS AT OVERTIME RATE	2T OFF OR 2T PAY	\$.41 /HOUR Note: Refers to Sat eve shift. \$3.30/hr for ST. Mary Head Caretaker (school with more than 5 caretakers).
3730 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPERATE SCHOOL DIVISION #20	3.0 HRS AT DOUBLE TIME Note: EE's who work on school rentals or security checks shall be paid at the rate of 1 1/2.	1 1/2T PAY	
3766 - THE REGINA SCHOOL DIVISION #4 OF SASKATCHEWAN		1 1/2T OFF OR 1 1/2T PAY	
4195 - THE BOARD OF EDUCATION OF THE SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119	3.0 HRS AT DOUBLE TIME	2T OFF OR 2T PAY	\$1.00 /HOUR Note: Maintenance.
4254 - PRAIRIE SPIRIT SCHOOL DISTRICT No.206	3.0 HRS AT OVERTIME RATE	1 1/2T OFF OR 1 1/2T PAY	\$.40 /HOUR Note: Building inspectors or may choose to take 3hrs in lieu for each inspection.
4607 - ILE-A-LA-CROSSE SCHOOL DIVISION NO. 112	OTHER Note: 2T in lieu of time worked.	2T OFF OR 2T PAY	
4618 - BOARD OF EDUCATION OF CHRIST THE TEACHER SCHOOL DIVISION #212		1 1/2T OFF OR 1 1/2T PAY	
4643 - Regina Public School Board		1 1/2T OFF OR 1 1/2T PAY	

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4747 - Living Sky School Division #202	3.0 HRS AT OVERTIME RATE	2T PAY	
4754 - CHINOOK SCHOOL DIVISION #211	3.0 HRS AT STRAIGHT TIME	1 1/2T OFF OR 1 1/2T PAY Note: Except Bus Drivers.	
4784 - GOOD SPIRIT SCHOOL DIVISION #204	1.0 HRS AT 3.00 T PAY	OTHER Note: As per ESA. Noon time supervision compensated at 6 hrs = 1/2 day lieu time.	
4797 - Northwest School Division #203		1 1/2T PAY	
4799 - Horizon School Division #205	1.0 HRS AT 1.5T PAY	ST PAY	
4802 - Sun West School Division #207	2.0 HRS AT 1.5T PAY	1 1/2T OFF OR 1 1/2T PAY	
4869 - South East Cornerstone School Division #209	1.0 HRS AT 1.5T PAY	1 1/2T PAY	
4875 - North East School Division	3.0 HRS AT ST OR HRS WORKED AT OT RATE Note: 1.5 hrs at 2T pay.	2T OFF OR 2T PAY	
5252 - QU'APPELLE VALLEY SCHOOL DIVISION NO. 139	1.0 HRS AT OVERTIME RATE Note: Or 3 X the provincial minimum hourly wage plus 10% of that amount, whichever is greater.	1 1/2T PAY	
5506 - Holy Trinity Catholic School Division No. 22	3.0 HRS AT OVERTIME RATE		
5512 - Prairie South School Division No. 210	2.0 HRS AT OVERTIME RATE	1 1/2T OFF OR 1 1/2T PAY	\$5.93/SHIFT Note: \$11.83 for afternoon shift on weekends.
8443 - BOARD OF EDUCATION OF THE SASKATOON SCHOOL DIVISION No. 13 OF SASKATCHEWAN	OTHER Note: Min of 2hrs at 1 1/2 and double after 2hrs.	1 1/2T OFF OR 1 1/2T PAY	

## Report On Collective Agreement Provisions CUPE Education Agreements in SK - Premiums, 2015

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Local - Employer Name	PREMIUM PAY FOR WORK ON SCHED. SUNDAY	REPORTING PAY	SECOND SHIFT PREMIUM
650 - EMPLOYEES OF THE BOARD OF EDUCATION OF THE REGINA SCHOOL DIVISION NO. 4	\$0.60 /HOUR	3.0 HOURS / DAY	\$0.50 /HOUR
832, 885 - RILLING BUS COMPANY			
885 - RILLING BUS COMPANY			
1125 - THE BOARD OF EDUCATION OF THE REGINA CATHOLIC SEPERATE SCHOOL DIVISION NO. 18 OF SASKATCHEWAN		3.0 HOURS / DAY	\$.50 /HOUR
2268 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPERATE SCHOOL DIVISION #20			
2913 - PRINCE ALBERT ROMAN CATHOLIC SEPERATE SCHOOL DIVISION NO.6 [Caretakers]			\$.90 /HOUR Note: Evening shift head caretaker \$0.65/hr.
3730 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPERATE SCHOOL DIVISION #20			
3766 - THE REGINA SCHOOL DIVISION #4 OF SASKATCHEWAN			
4195 - THE BOARD OF EDUCATION OF THE SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119	\$1.00 /HOUR Note: Maintenance.		\$1.00 /HOUR Note: Maintenance.
4254 - PRAIRIE SPIRIT SCHOOL DISTRICT No.206	\$.40 /HOUR Note: Building inspectors or may choose to take 3hrs in lieu for each inspection.		
4607 - ILE-A-LA-CROSSE SCHOOL DIVISION NO. 112			
4618 - BOARD OF EDUCATION OF CHRIST THE TEACHER SCHOOL DIVISION #212		2.0 HOURS / DAY	
4643 - Regina Public School Board			
4747 - Living Sky School Division #202			
4754 - CHINOOK SCHOOL DIVISION #211			\$.75 /HOUR
4784 - GOOD SPIRIT SCHOOL DIVISION #204		3.0 HOURS / DAY	\$.50 /HOUR
4797 - Northwest School Division #203			
4799 - Horizon School Division #205			

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Local - Employer Name	PREMIUM PAY FOR WORK ON SCHED. SUNDAY	REPORTING PAY	SECOND SHIFT PREMIUM
4802 - Sun West School Division #207			\$.75 /HOUR Note: Caretakers.
4869 - South East Cornerstone School Division #209			
4875 - North East School Division			\$1.00 /HOUR
5252 - QU'APPELLE VALLEY SCHOOL DIVISION NO. 139			
5506 - Holy Trinity Catholic School Division No. 22			
5512 - Prairie South School Division No. 210	\$5.93 /SHIFT Note: \$11.83 for afternoon shift on weekends.		\$5.93 /SHIFT
8443 - BOARD OF EDUCATION OF THE SASKATOON SCHOOL DIVISION No. 13 OF SASKATCHEWAN			\$.60 /HOUR Note: Refers to Caretakers, Maintenance and Information Systems employees.

## Report On Collective Agreement Provisions CUPE Education Agreements in SK - Premiums, 2015

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Local - Employer Name	STANDBY PAY	THIRD SHIFT PREMIUM
650 - EMPLOYEES OF THE BOARD OF EDUCATION OF THE REGINA SCHOOL DIVISION NO. 4	OTHER Note: On-Call and Emergency Call Back: Various periods: 3 hrs. @ OT rates per on-call period.	\$0.60 /HOUR
832, 885 - RILLING BUS COMPANY	\$7.05 /HOUR Note: Or minimum wage whichever is greater, hockey trips 3 hrs. flat rate, other trips 4 hrs. max.	
885 - RILLING BUS COMPANY	\$11.50 /HOUR OTHER Note: Or minimum wage whichever is greater, Drivers required to bring in his unit for maintenance: \$40.00/trip, plus an addnl. \$11.50/hr. for every hr. over 30 hrs. spent during maintenance and/or travel time.	
1125 - THE BOARD OF EDUCATION OF THE REGINA CATHOLIC SEPARATE SCHOOL DIVISION NO. 18 OF SASKATCHEWAN		\$0.50 /HOUR
2268 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPERATE SCHOOL DIVISION #20		
2913 - PRINCE ALBERT ROMAN CATHOLIC SEPARATE SCHOOL DIVISION NO.6 [Caretakers]		\$0.90 /HOUR Note: Evening shift head caretaker \$0.65/hr.
3730 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPERATE SCHOOL DIVISION #20		
3766 - THE REGINA SCHOOL DIVISION #4 OF SASKATCHEWAN		
4195 - THE BOARD OF EDUCATION OF THE SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119		\$1.00 /HOUR
4254 - PRAIRIE SPIRIT SCHOOL DISTRICT No.206	\$1.00 /HOUR Note: And \$2.00/hr for weekends, and \$3.00/hr for Public Holidays.	
4607 - ILE-A-LA-CROSSE SCHOOL DIVISION NO. 112	MAINTENANCE CHECK Note: Every 2nd Friday off in lieu.	
4618 - BOARD OF EDUCATION OF CHRIST THE TEACHER SCHOOL DIVISION #212		

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Local - Employer Name	STANDBY PAY	THIRD SHIFT PREMIUM
4643 - Regina Public School Board		
4747 - Living Sky School Division #202		PREMIUM UNSPECIFIED Note: Night shift differential for Caretakers at North Battleford High.
4754 - CHINOOK SCHOOL DIVISION #211		\$.75 /HOUR
4784 - GOOD SPIRIT SCHOOL DIVISION #204		\$.50 /HOUR
4797 - Northwest School Division #203	10.00 HOURS/DAY Note: Bus Drivers: Extra curricular trips: standby time up to a max. of 10 hrs. in any given day at straight time.	
4799 - Horizon School Division #205		
4802 - Sun West School Division #207		\$.75 /HOUR Note: Caretakers.
4869 - South East Cornerstone School Division #209		
4875 - North East School Division		\$1.00 /HOUR
5252 - QU'APPELLE VALLEY SCHOOL DIVISION NO. 139		
5506 - Holy Trinity Catholic School Division No. 22		
5512 - Prairie South School Division No. 210	OTHER Note: 1hr paid at OT for boiler checks.	\$7.02 /SHIFT
8443 - BOARD OF EDUCATION OF THE SASKATOON SCHOOL DIVISION No. 13 OF SASKATCHEWAN		\$.60 /HOUR Note: Refers to Caretakers, Maintenance and Information Systems employees.