

Report On Collective Agreement Provisions

CUPE Education Agreements in SK - Seniority, 2015

Number of Agreements in Survey: 27

Number of Employees Surveyed: 5835

Local - Employer Name

PROBATIONARY PERIOD FOR NEW EMPLOYEES

ROLE OF SENIORITY IN LAYOFF

ROLE OF SENIORITY IN PROMOTION

Local - Employer Name	PROBATIONARY PERIOD FOR NEW EMPLOYEES	ROLE OF SENIORITY IN LAYOFF	ROLE OF SENIORITY IN PROMOTION
650 - EMPLOYEES OF THE BOARD OF EDUCATION OF THE REGINA SCHOOL DIVISION NO. 4	6 MONTHS Note: 1040 hrs.	PRIMARY FACTOR	PRIMARY FACTOR
832, 885 - RILLING BUS COMPANY	90 CALENDAR DAYS		
885 - RILLING BUS COMPANY	90 CALENDAR DAYS		
1125 - THE BOARD OF EDUCATION OF THE REGINA CATHOLIC SEPERATE SCHOOL DIVISION NO. 18 OF SASKATCHEWAN	6 MONTHS	SOLE FACTOR Note: Bumping procedure exists.	SECONDARY FACTOR
2268 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPERATE SCHOOL DIVISION #20	90 CALENDAR DAYS	SOLE FACTOR	PRIMARY FACTOR
2913 - PRINCE ALBERT ROMAN CATHOLIC SEPERATE SCHOOL DIVISION NO.6 [Caretakers]	4 MONTHS	PRIMARY FACTOR	PRIMARY FACTOR
3730 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPERATE SCHOOL DIVISION #20	90 CALENDAR DAYS	SOLE FACTOR	PRIMARY FACTOR
3766 - THE REGINA SCHOOL DIVISION #4 OF SASKATCHEWAN	6 MONTHS	PRIMARY FACTOR	SECONDARY FACTOR
4195 - THE BOARD OF EDUCATION OF THE SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119	6 MONTHS	PRIMARY FACTOR	SECONDARY FACTOR
4254 - PRAIRIE SPIRIT SCHOOL DISTRICT No.206	5 MONTHS	PRIMARY FACTOR	SECONDARY FACTOR
4607 - ILE-A-LA-CROSSE SCHOOL DIVISION NO. 112	6 MONTHS	SECONDARY FACTOR	SECONDARY FACTOR
4618 - BOARD OF EDUCATION OF CHRIST THE TEACHER SCHOOL DIVISION #212	3 MONTHS	PRIMARY FACTOR	SECONDARY FACTOR
4643 - Regina Public School Board	6 MONTHS	PRIMARY FACTOR Note: Bumping procedure applies.	SECONDARY FACTOR
4678 - Rilling Bus Limited			
4747 - Living Sky School Division #202	90 CALENDAR DAYS	PRIMARY FACTOR Note: Bumping procedure applies.	PRIMARY FACTOR
4754 - CHINOOK SCHOOL DIVISION #211	90 CALENDAR DAYS	SOLE FACTOR Note: Bumping procedure exists.	PRIMARY FACTOR
4784 - GOOD SPIRIT SCHOOL DIVISION #204	6 MONTHS	PRIMARY FACTOR Note: Bumping procedure applies.	SECONDARY FACTOR

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4797 - Northwest School Division #203	10 MONTHS	PRIMARY FACTOR Note: Bus Drivers: The Board will attempt to accommodate transfers to vacant routes closer to the dirver's home, based on driving record, training, experience & seniority. The Board assumes no financial responsibility.	SECONDARY FACTOR Note: Bus Drivers: The Board will attempt to accommodate transfers to vacant routes closer to the dirver's home, based on driving record, training, experience & seniority. The Board assumes no financial responsibility.
4799 - Horizon School Division #205	90 CALENDAR DAYS	PRIMARY FACTOR Note: Bumping procedure applies.	PRIMARY FACTOR
4802 - Sun West School Division #207	6 MONTHS	PRIMARY FACTOR	SECONDARY FACTOR
4869 - South East Cornerstone School Division #209	4 MONTHS	SOLE FACTOR	SECONDARY FACTOR
4875 - North East School Division	75 WORKING DAYS	PRIMARY FACTOR	PRIMARY FACTOR
5123 - GOOD SPIRIT SCHOOL DIVISION #204	6 MONTHS	PRIMARY FACTOR	PRIMARY FACTOR
5252 - QU"APPELLE VALLEY SCHOOL DIVISION NO. 139	6 MONTHS	PRIMARY FACTOR	PRIMARY FACTOR
5506 - Holy Trinity Catholic School Division No. 22	80 WORKING DAYS	SOLE FACTOR	SECONDARY FACTOR
5512 - Prairie South School Division No. 210	60 WORKING DAYS	PRIMARY FACTOR Note: Bumping procedure applies.	PRIMARY FACTOR
8443 - BOARD OF EDUCATION OF THE SASKATOON SCHOOL DIVISION No. 13 OF SASKATCHEWAN	6 MONTHS	SOLE FACTOR	SECONDARY FACTOR Note: Educational Assistants and Caretakers excepted.

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SENIORITY UNIT FOR LAYOFF

SENIORITY UNIT FOR PROMOTION

SENIORITY RETENTION WHILE ON LAYOFF

650 - EMPLOYEES OF THE BOARD OF EDUCATION OF THE REGINA SCHOOL DIVISION NO. 4	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	12 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: Within 10 working days.
832, 885 - RILLING BUS COMPANY			24 MONTHS Note: Applies to Wakaw School Unit No. 48.
885 - RILLING BUS COMPANY		BARGAINING UNIT-WIDE Note: The company may indicate when vacant positions become available.	24 MONTHS Note: Applies to the sub-unit applicable for the Horizon School Division and Saskatchewan Rivers School Division.
1125 - THE BOARD OF EDUCATION OF THE REGINA CATHOLIC SEPARATE SCHOOL DIVISION NO. 18 OF SASKATCHEWAN	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	24 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED
2268 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPARATE SCHOOL DIVISION #20	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	18 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED
2913 - PRINCE ALBERT ROMAN CATHOLIC SEPARATE SCHOOL DIVISION NO.6 [Caretakers]	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	PERIOD RELATED TO LENGTH OF SERVICE SENIORITY LOST IF RECALL NOT ANSWERED Note: Less than 1 yr. service = 6 mos. retention and with 1 or more yrs. service 1 yr. retention plus 1 addnl. mo. for each yr's service up to an addnl. 12 mos.
3730 - BOARD OF EDUCATION OF ST. PAUL'S ROMAN CATHOLIC SEPARATE SCHOOL DIVISION #20	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	18 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: Fails to return from recall within 10 calendar days.
3766 - THE REGINA SCHOOL DIVISION #4 OF SASKATCHEWAN	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	14 MONTHS
4195 - THE BOARD OF EDUCATION OF THE SASKATCHEWAN RIVERS SCHOOL DIVISION NO. 119	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	24 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED
4254 - PRAIRIE SPIRIT SCHOOL DISTRICT No.206	DEPARTMENT-WIDE Note: Lay off per attendance area.	BARGAINING UNIT-WIDE	22 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: Fails to return from recall within 5 working days.

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4607 - ILE-A-LA-CROSSE SCHOOL DIVISION NO. 112	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	18 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED
4618 - BOARD OF EDUCATION OF CHRIST THE TEACHER SCHOOL DIVISION #212	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	24 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: Fails to return from recall within 10 working days.
4643 - Regina Public School Board	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	12 MONTHS
4678 - Rilling Bus Limited	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	12 MONTHS
4747 - Living Sky School Division #202	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	24 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED
4754 - CHINOOK SCHOOL DIVISION #211	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	18 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED
4784 - GOOD SPIRIT SCHOOL DIVISION #204	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	18 MONTHS
4797 - Northwest School Division #203	CLASSIFICATION-WIDE Note: The EE whose position is redundant, may choose to fill the vacancy created when the EE with the least seniority, within that classification, has been laid off but may not bump any other EE.	BARGAINING UNIT-WIDE	24 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: After 10 working days.
4799 - Horizon School Division #205	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	24 MONTHS
4802 - Sun West School Division #207	CLASSIFICATION-WIDE Note: Attendance area is defined as the portion of the school division that is designated by the Employer as the attendance area for the school. When a reduction of permanent positions is necessitated, senior EEs within the school, or workplace, and within their job classifications....	BARGAINING UNIT-WIDE	18 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: Fails to return from recall within 7 calendar days.
4869 - South East Cornerstone School Division #209	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	24 MONTHS
4875 - North East School Division	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	20 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: Fails to return from recall within 7 calendar days.

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5123 - GOOD SPIRIT SCHOOL DIVISION #204	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	24 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: Fails to return from recall within 15 working days.
5252 - QU'APPELLE VALLEY SCHOOL DIVISION NO. 139	CLASSIFICATION-WIDE Note: Support staff & Caretakers. Bumping procedure exists. Bus Drivers: will be laid off in reverse order of their driving experience within their school attendance area.	BARGAINING UNIT-WIDE	15 MONTHS
5506 - Holy Trinity Catholic School Division No. 22	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	14 MONTHS SENIORITY LOST IF RECALL NOT ANSWERED Note: Fails to return from recall within 5 working days.
5512 - Prairie South School Division No. 210	BARGAINING UNIT-WIDE	BARGAINING UNIT-WIDE	24 MONTHS
8443 - BOARD OF EDUCATION OF THE SASKATOON SCHOOL DIVISION No. 13 OF SASKATCHEWAN	CLASSIFICATION-WIDE	BARGAINING UNIT-WIDE	18 MONTHS